



## Advert



**ROLE:** Class Teacher (this role would be suitable for an ECT and would include our successful 3 week pre start induction programme)

**SCHOOL:** Wordsworth Primary and Nursery School

**HOURS:** Full Time

**SALARY:** Main Scale

**CLOSING DATE:** Monday 10<sup>th</sup> June 2024 12 noon (This may close early if we successfully appoint prior to this date)

**INTERVIEW DATE:** To be arranged on an individual basis

**START DATE:** 1<sup>st</sup> September 2024

**We welcome visits to the school. Please contact Nicky Fuller, Operations Manager, to book an appointment.**

**Come and join our vibrant, diverse and welcoming school – a little about us:**

Wordsworth Primary and Nursery school is right in the heart of our local community with 670 pupils across our 22 classes and Nursery. We are passionate about building a school that unites, with 58 different languages spoken.

We are committed to building a community empowered to make a difference for generations to come. We welcome applications from individuals who reflect our diverse community. We are looking for

individuals who are aspirational about the learning of all our children and who have high expectations for the outcomes of our community.

We are incredibly proud of our children and supportive staff team who work together in a friendly and caring way to provide a safe and happy learning environment and we aim to work closely with families to give every child the best possible education.

**We are seeking to recruit a highly motivated and passionate class teacher to create a stimulating and inclusive environment for all pupils. If you are ready for an exciting opportunity and enjoy working as a team player, within a child focussed organisation, then please apply. Please state in your application if you have a strength or preference in a particular key stage. This would suit an ECT and we are excited to share that we offer a 3 week paid ECT induction package that will take place in July 2024. We are passionate about supporting our ECTs to have a successful start in their teaching career.**

**“... The ECTs make good progress due to the quality of the induction programme. “ HISP Teaching School check in Feb 2024**

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

#### ***‘All about the Child’***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

#### ***‘What about Sam’***

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

**We welcome visits to our school.**

**We are seeking an individual who:**

- An excellent classroom practitioner
- Able to create a stimulating and inclusive environment for all pupils
- Enthusiastic, imaginative and creative
- Skilled at building good relationships with parents and staff

**WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers’ Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy

- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

#### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to Nicky Fuller, [nicky.fuller@wordsworthprimary.co.uk](mailto:nicky.fuller@wordsworthprimary.co.uk).

**Please submit your application as soon as possible as we may invite candidates to interview before the closing date.**

#### **SAFEGUARDING:**

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

#### **THE JEFFERYS EDUCATION PARTNERSHIP**

The Jefferys Education Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.