



Class Teacher x 2

Wordsworth Primary and Nursery School



Location:	Wordsworth Primary and Nursery School
Contract:	Class Teacher 1.0 FTE x 2 <i>Fixed term until 31st August 2027</i>
Salary:	Between M1 £32,916 to M6 £45,352 per annum (actual)
Application deadline:	Monday 18 th May 2026 at 12 noon
Interview date:	Thursday 21 st May 2026
Start Date:	1 st September 2026

Wordsworth Primary School and Nursery is a 'Good' (Ofsted, June 2025) school in the heart of our local community, with 670 children across our 21 classes and Nursery, situated in the Shirley area of West Southampton.

Our values (Curiosity, Determination, Kindness and Communication) are at the heart of our decision-making.

We are committed to building a community empowered to make a difference for generations to come and we are passionate about building a school that unites, with 58 different languages spoken. We are incredibly proud of our children and supportive staff team who work together in a friendly and caring way to provide a safe and happy learning environment to give every child the best possible education.

We welcome applications from individuals who reflect our diverse community. We are looking for individuals who are aspirational about the learning of all our children and who have high expectations for their outcomes.

You will be joining a dedicated team that is passionate about making a difference and committed to nurturing the whole child. As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Wordsworth Primary is in the Jeffery's Education Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Jeffery's Education Partnership is a network of 7 schools which work together to provide an 'all-through education' experience for children in the Shirley community in Southampton.

Role Summary:

Wordsworth Primary School are seeking to appoint 2 fixed term class teachers. Early Career Teachers and Main Pay Scale teachers are welcome to apply for these roles.

This is an opportunity to be a part of a forward-thinking school with great career progression. You must have:

- The ability to contribute to planning, implementing, monitoring and evaluating school improvement
- The ability to analyse data, develop strategic plans, set targets and evaluate progress towards these
- Strong administration skills
- A secure understanding of the requirements of the National Curriculum and the Early Years Curriculum
- Experience working with school governors, parents and outside professionals

- Strong communication skills
- A commitment to raising standards
- High expectations of pupil progress and attainment
- The ability to identify your own learning needs and support others in identifying theirs
- Positivity, energy and enthusiasm
- The skills needed to work collaboratively with other staff
- The ability to engage with the wider community without being judgemental
- A sense of humour and a work/life balance

We are seeking a professional individual who:

- *Is an excellent teacher*
- *Has excellent written, communication and interpersonal skills*
- *Is a good team player*
- *Is keen to make a difference*
- *Believes every child can succeed*
- *Is detail-oriented with a 'right first time' mindset, completing work to a high standard*
- *Is a self-starter who is motivated to use initiative and has a good attention to detail*
- *Is a natural multi-tasker with strong organisational and administrative skills*
- *Has a passion for primary teaching*

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Wellbeing day (trial for 2025/26)
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Nicky Fuller, Operations Manager by emailing nicky.fuller@wordsworthprimary.co.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to nicky.fuller@wordsworthprimary.co.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.